

Communitas - Staff Position Description
LICENCED PRACTICAL NURSE

TITLE: Licensed Practical Nurse – Topaz Place
REPORTS TO: Manager of Care

POSITION SUMMARY

This position contributes to the nursing process by delivering person-centered care under the direction of RPNs/RNs, physicians, and other health care professionals. Administers and documents personal care that meets the physical, psychosocial, and spiritual needs of the persons served at Topaz Place. It supports Communitas in its mission to promote a healthy life for older persons served, respecting their abilities and helping them grow to their full potential in a caring and supportive environment.

SPECIFIC DUTIES

- Administer prescribed medications and treatments as follows:
 - Medications
 - Oral medications
 - SC injections (including insulin) and IM injections
 - Topical medications
 - Treatments/Assessments
 - Vital signs monitoring
 - Dressings
 - Glucometer testing
 - Charting
 - Documentation in charts of persons served charts
 - Processing of Doctors Orders (written and verbal)
 - Emergency
 - Initial assessment following an unusual incident (e.g. if person served falls) or sudden illness/rapid deterioration. LPN will complete incident report and report to RPN/RN/Manager of Care
- Participate in maintaining individual Care Plan for each person served
- Assist Health Care Workers with providing direct care to persons served as needed
- Maintain awareness of care procedures for persons served as they relate to infection control
- Provide leadership and direction to Health Care Workers
- Establish and maintain good interpersonal relations with persons served, staff, visitors and volunteers
- Other duties as required

REQUIREMENTS

- Graduation from an approved Practical Nursing Program
- Current registration with British Columbia College of Nurses and Midwives (BCCNM)
- A philosophy of service that is in line with Communitas' Vision, Mission and Values
- Familiar with and able to implement "Spirit of Gentleness" principles
- Ability to take initiative with creativity
- Excellent teamwork skills, ability to maintain honest, direct and respectful relationships
- Ability to receive direction as well as being able to work independently without supervision
- Ability to safely and efficiently operate all equipment associated with the duties of the position
- Ability to physically and emotionally carry out the duties of the position
- Excellent written and verbal communication skills
- Possession of Food Safe Level 1 Certificate or equivalent
- Current CPR "C" Certificate